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Rodová rovnost Čo je gender mainstreaming?



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Čo je rodová rovnosť ? / What is gender equality?

Rodová rovnosť znamená, že ženy, muži, chlapci a dievčatá majú rovnaké práva, povinnosti a príležitosti.

Gender equality means that woman, men, boys and girls have the same rights, responsibilities and opportunities.

Neznamená to, že všetci musia byť rovnakí – ide o rovnosť v dôstojnosti a príležitostiach.

It doesn't mean that everyone has to be the same - it's about equality in dignity and opportunity.

Príklady nerovnosti: platové rozdiely, nevyvážené zastúpenie v politike, stereotypy v médiách.

Examples of inequality: pay gaps, unbalanced representation in politics, stereotypes in the media.



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Rodové stereotypy a och dopad / Gender stereotypes and their impact

Stereotypy: „muž má byť silný“, „žena sa má starať o deti“.

Stereotypes: "a man should be strong", "a woman should take care of the children".

Vedú k obmedzeniu možností jednotlivcov.

They lead to limitations on the possibilities of individuals.

Ovplyvňujú výber povolania, spôsob trávenia voľného času, prístup k vzdelaniu.

They influence the choice of profession, the way of spending free time, and access to education.



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Čo je gender mainstreaming? / What is gender mainstreaming?

Definícia: Začleňovanie rodového hľadiska do všetkých oblastí a rozhodnutí.

Definition: Integrating a gender perspective into all areas and decisions.

Zohľadňuje rozdielne potreby mužov a žien v politike, verejných službách, vzdelávaní atď.

It takes into account the different needs of men and women in politics, public services, education, etc.

Cieľom je, aby politiky a programy nevytvárali alebo nezosilňovali nerovnosti.

The goal is to ensure that policies and programs do not create or reinforce inequalities.



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Význam gender mainstreamingu / The importance of gender mainstreaming

- **Znižovanie diskriminácie** / Reducing discrimination
- **Zvyšovanie efektivity a spravodlivosti politík** / Increasing the effectiveness and fairness of policies
- **Posilňovanie demokracie a reprezentácie** / Strengthening democracy and representation
- **Pozitívny dopad na ekonomiku** / Positive impact on the economy
- **Prínos inovácií do spoločnosti - rovnosť mužov a žien v pracovnom i súkromnom prostredí** / The contribution of innovations to society - equality between men and women in the work and private environment



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Diskusia / Discussion

- 1. Ako vnímate rodové stereotypy vo svojom okolí? / How do you perceive gender stereotypes in your environment?**
- 2. Máte skúsenosť s nerovnosťou medzi mužmi a ženami ? Do you have experience with inequality between men and women?**
- 3. Ako by sa rodová rovnosť dala zlepšiť u nás ? / How could gender equality be improved in our country?**



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Ďakujem Vám za pozornosť!
Thank you for your attention!
Mgr. Petra Szőke Szórádová